

Dimensions and Questions:

Please indicate the extent to which you agree with the statements below.

Power Distance

1. Professors show top-down power when dealing with students.

Strongly agree Somewhat agree Neither Agree nor Disagree Somewhat Disagree Strongly Disagree

2. I feel that my professors rarely invite opinions from students.

Strongly agree Somewhat agree Neither Agree nor Disagree Somewhat Disagree Strongly Disagree

3. We, students, always agree with professors' decisions.

Strongly agree Somewhat agree Neither Agree nor Disagree Somewhat Disagree Strongly Disagree

4. Professors do not delegate important/essential tasks to students.

Strongly agree Somewhat agree Neither Agree nor Disagree Somewhat Disagree Strongly Disagree

5. I am not allowed to talk to my dean or higher-ups directly.

Strongly agree Somewhat agree Neither Agree nor Disagree Somewhat Disagree Strongly Disagree

6. Older people have more authority and shall be respected, feared, and not challenged.

Strongly agree Somewhat agree Neither Agree nor Disagree Somewhat Disagree Strongly Disagree

7. The cultural dimension of "Power Distance" impacts aviation systems in my country.

Strongly agree Somewhat agree Neither Agree nor Disagree Somewhat Disagree Strongly Disagree

8. Other supplemental comments?

Uncertainty Avoidance

1. It is important to have clear project instructions spelled out in detail excluding personal input or justification.

Strongly agree Somewhat agree Neither Agree nor Disagree Somewhat Disagree Strongly Disagree

2. During COVID-19, I feel high stress, anxiety, or confusion about my future career.

Strongly agree Somewhat agree Neither Agree nor Disagree Somewhat Disagree Strongly Disagree

3. Professors are supposed to know all the answers.

Strongly agree Somewhat agree Neither Agree nor Disagree Somewhat Disagree Strongly Disagree

4. If my professor provides incorrect information, I inform them immediately.

Strongly agree Somewhat agree Neither Agree nor Disagree Somewhat Disagree Strongly Disagree

5. In the future, I would possibly stay in a job even if I do not like it.

Strongly agree Somewhat agree Neither Agree nor Disagree Somewhat Disagree Strongly Disagree

6. If I have doubts, I do research before asking someone.

Strongly agree Somewhat agree Neither Agree nor Disagree Somewhat Disagree Strongly Disagree

7. If my idea is not similar to my professor's, I will simply follow my professor's viewpoint.

Strongly agree Somewhat agree Neither Agree nor Disagree Somewhat Disagree Strongly Disagree

8. I prefer close-ended questions instead of open-ended ones.

Strongly agree Somewhat agree Neither Agree nor Disagree Somewhat Disagree Strongly Disagree

9. The cultural dimension of "Uncertainty Avoidance" impacts aviation systems in my country.

Strongly agree Somewhat agree Neither Agree nor Disagree Somewhat Disagree Strongly Disagree

10. Other supplemental comments?

Individualism vs. Collectivism

1. I believe that group welfare is more important than individual rewards.

Strongly agree Somewhat agree Neither Agree nor Disagree Somewhat Disagree Strongly Disagree

2. I prefer group agreement to what is decided by a leader.

Strongly agree Somewhat agree Neither Agree nor Disagree Somewhat Disagree Strongly Disagree

3. I feel embarrassed if I am awarded without the recognition of group achievement.

Strongly agree Somewhat agree Neither Agree nor Disagree Somewhat Disagree Strongly Disagree

4. I do not prefer to be a hero.

Strongly agree	Somewhat agree	Neither Agree nor Disagree	Somewhat Disagree	Strongly Disagree
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5. I feel embarrassed if I share different opinions or ideas in a group.

Strongly agree	Somewhat agree	Neither Agree nor Disagree	Somewhat Disagree	Strongly Disagree
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6. I talk and behave like my friends.

Strongly agree	Somewhat agree	Neither Agree nor Disagree	Somewhat Disagree	Strongly Disagree
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7. Relationships are more important than achievement.

Strongly agree	Somewhat agree	Neither Agree nor Disagree	Somewhat Disagree	Strongly Disagree
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8. Being accepted by group members is very important.

Strongly agree	Somewhat agree	Neither Agree nor Disagree	Somewhat Disagree	Strongly Disagree
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9. The cultural dimension of "Individual/Collectivism" impacts aviation systems in my country.

Strongly agree	Somewhat agree	Neither Agree nor Disagree	Somewhat Disagree	Strongly Disagree
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10. Other supplemental comments?

Masculinity vs. Femininity

1. I feel meetings are more effective when chaired by a man.

Strongly agree	Somewhat agree	Neither Agree nor Disagree	Somewhat Disagree	Strongly Disagree
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2. I feel men have a better chance to get a job in aviation.

Strongly agree	Somewhat agree	Neither Agree nor Disagree	Somewhat Disagree	Strongly Disagree
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3. I feel men get a promotion easier.

Strongly agree	Somewhat agree	Neither Agree nor Disagree	Somewhat Disagree	Strongly Disagree
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4. I feel men are superior to and more important than women in my family.

Strongly agree	Somewhat agree	Neither Agree nor Disagree	Somewhat Disagree	Strongly Disagree
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5. I feel men are superior to and more important than women in my city or country.

Strongly agree Somewhat agree Neither Agree nor Disagree Somewhat Disagree Strongly Disagree

6. Men occupy more important positions in my city, country, or organization.

Strongly agree Somewhat agree Neither Agree nor Disagree Somewhat Disagree Strongly Disagree

7. 7. Some jobs are only available to men in my city, country, or organization.

Strongly agree Somewhat agree Neither Agree nor Disagree Somewhat Disagree Strongly Disagree

8. The cultural dimension of "Masculinity vs. Femininity" impacts aviation systems in my country.

Strongly agree Somewhat agree Neither Agree nor Disagree Somewhat Disagree Strongly Disagree

9. Other supplemental comments?

Long term vs. short term orientation

1. Most people I know will keep silent when they feel they are treated unfairly.

Strongly agree Somewhat agree Neither Agree nor Disagree Somewhat Disagree Strongly Disagree

2. 2Traditions and customs are adaptable and could evolve due to circumstances.

Strongly agree Somewhat agree Neither Agree nor Disagree Somewhat Disagree Strongly Disagree

3. My life is guided by family values.

Strongly agree Somewhat agree Neither Agree nor Disagree Somewhat Disagree Strongly Disagree

4. My life is guided by national values.

Strongly agree Somewhat agree Neither Agree nor Disagree Somewhat Disagree Strongly Disagree

5. Thrift and saving money are extremely important.

Strongly agree Somewhat agree Neither Agree nor Disagree Somewhat Disagree Strongly Disagree

6. I feel comfortable when talking to a person I do not know.

Strongly agree Somewhat agree Neither Agree nor Disagree Somewhat Disagree Strongly Disagree

7. I would say hello to strangers.

Strongly agree Somewhat agree Neither Agree nor Disagree Somewhat Disagree Strongly Disagree

8. The cultural dimension of "Long Term Orientation" impacts aviation systems in my country.

Strongly agree Somewhat agree Neither Agree nor Disagree Somewhat Disagree Strongly Disagree

9. Other supplemental comments?